

Responsible Care*

Policy Statement

Ashland Inc. ("Ashland") is committed to protecting the environment and ensuring the health, safety and security of our employees, their families and the communities where we work and live. We strive to provide exceptional product stewardship in support of our customers, suppliers and the markets that we serve. We work to be an industry leader in these areas, and we are committed to operating our global facilities and businesses using the principles of Responsible Care.

Responsible Care Goals

Ashland's core values, principles, and commitments are reflected in these Responsible Care goals:

Operate with zero incidents. We believe that all injuries, occupational illnesses and incidents are preventable, and we are committed to operating with a zero-incident culture. Our culture engages all employees and promotes off-the-job-safety and environmental stewardship for our employees and their families. We design, build and operate our facilities to be safe, secure and protective of the environment and the local community.

Ensure compliance. We are committed to ensuring compliance with applicable environmental, health, safety and security laws, regulations, technical specifications and internal standards, while adhering to high ethical standards.

Reduce environmental, health, safety, and security impact. We are committed to continuously improving our processes and to providing products and services that throughout their life cycle involve minimum risk to people and the environment, while best meeting the needs of our customers. We are committed to the continual reduction of the impact of our operations and products in support of global sustainability efforts. We strive to eliminate or reduce emissions, discharges, and wastes from our operations and to promote energy efficiency and resource conservation throughout the value chain.

Transparency

We maintain an open dialogue with our employees and communities about environmental, health, safety, security and product stewardship issues. We work with governments, policy makers, advocacy groups and value chain partners to develop and promote laws, regulations and practices that improve human health and the environment.

Global Management System

Our Responsible Care management system provides the foundation to achieve our Responsible Care goals. We are committed to continually improving our processes and performance across our global businesses. We measure and regularly report our performance to our stakeholders.

Product Stewardship We work with our customers, suppliers, carriers and distributors to ensure product safety and enhance product stewardship. We develop and produce products that can be manufactured, distributed, used, and recycled or disposed of in a safe, secure and environmentally sound manner. We provide product safety information throughout the value chain so our customers and end-users can understand and manage risk and provide meaningful and relevant information to their respective stakeholders.

Ownership Conforming to this policy is the responsibility of every employee as a condition of employment and of contractors that act on our behalf. Ashland management will lead by example as well as educate and train employees and stakeholders.

Responsible Party The vice president in charge of the environmental, health and safety function is responsible for implementation of, and amendments to, this policy.

Scope This policy applies to all of Ashland's sites, services and operations, wholly owned subsidiaries of Ashland and joint ventures where Ashland has more than 50 percent equity in the joint venture and is the managing partner.

Effective Date 01 August 2022

References The following reference documents apply to this policy:

Document Number	Document Title	Document Type
AI-POL-001.000	Establishment and Application of Ashland Policies	Policy
REF-000823	Responsible Care Policy Translations	Reference
FirstHand Link	Global Code of Conduct	Reference
REF-000004	Glossary	Reference

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